



**EXPLORE ANOTHER SERVICE** {point: Nick Nave} we are growing by nearly 40% and need to address our capacity issues that will create available seats and space at the optimal times

- encourage people to attend the 9:00 AM service
- seek to create an additional service
- address more permanent facility solution through 2nd campaign

**DEEPER DISCIPLESHIP OPPORTUNITIES** {point: Shelley Winkler} we are seeking ways to provide additional growing and pastoral care experiences

- offering a theology course called 'deep dives' {Dan Deeble}
- deepen our pastoral care and counseling ministry called 'ASSIST' {Tom Brawner}
- expand growth opportunities for family and couples
- 1:1 spiritual mentorships – increase accessibility and value

**2nd CAMPAIGN** {point: Dan Deeble} our move was an incredible faith journey, and we are now experiencing its fruit. In short, it's working – so much so that we have to keep going. As we've always known, we will be launching a 2nd campaign this fall that will:

- provide more ministry space
- reduce our long-term debt
- address significant needs beyond our walls

**MISSIONS RE-DESIGN** {point: Dan Deeble} we are using this transitional period {within our missions ministry} to ask how we can best maximize our impact for the physically and spiritually impoverished, marginalized, and outcast in this city and beyond

**VOLUNTEER REVOLUTION** {point: Shelley Winkler} an essential way we grow is to identify our spiritual gifts and use them for God's purposes; to address our rapid growth, we need a 'revolution' of volunteers to help us fulfill our mission

- develop a leadership path {Dan Deeble/Shelley Winkler}
- a Heartland-wide strategy for developing coaches
- increase our ability to identify and mobilize volunteers
- provide greater care and equipping opportunities
- re-design Leadership Community into an 'all volunteer event'