



# COMMUNITY LEADER PROFILE

As a Community Leader at Heartland and in partnership with your Core Team, you get to join God in building thriving communities of 15-30 people. As your community grows, you'll help people connect and encourage them to go deeper in relationship and mission. This is a critical role in our church's mission of making space to build relationships to make Jesus first.

## A COMMUNITY LEADER MODELS A 'JESUS FIRST' LIFE - MEASURED BY:

LOVING:	Love God Love my people Love the furthest out
LEARNING:	Learn what God is saying Learn what God is doing Learn what I am going to do about what he is saying and doing
LEADING:	Lead by following first or following well Lead myself well Lead others well (who's following you?)

## ROLES

The following are some of the roles needed to launch and lead a Community:

### *Necessary amongst your Core Team for launching a Community:*

- LEADING:** Casting vision, motivating, and directing people to accomplish the purposes of God
- SHEPHERDING:** Equipping, providing care, and guiding people toward growing Christ-likeness
- ADMINISTRATING:** Organizing resources, events, and people in order to efficiently reach community goals

### *Helpful for ongoing growth:*

- HOSPITALITY:** Reflecting God's love and care for others through warm, welcoming environments, meaningful connection or the provision of food
- MERCY:** Providing care, compassion and help to those who are suffering or are in need
- ENCOURAGEMENT:** Presenting truth to others so as to affirm, reassure, comfort or urge them to action
- APOSTLESHIP:** Launching and leading new ministry ventures that advance God's kingdom
- EVANGELISM:** Communicating the Gospel with clarity and conviction in such a way that those who don't yet know Christ are drawn to respond in faith to Him

## CHARACTER

The community leader role is a significant leadership role. As such, character is of utmost importance. Below are some of the character traits essential to this role.

**HUMILITY/TEACHABILITY:** Embodies Philippians 2:1-11

**EMOTIONAL INTELLIGENCE:** Identifies and manages one's own emotions and helps others navigate their emotions

**NAVIGATES CONFLICT WELL:** Resolves conflict in a healthy, Biblical way

## RELATIONSHIPS

Below are some of the key relationships you will have as a community leader

*Who's leading you?*

**STAFF COACH:** A staff person who oversees multiple communities, provides training, support, prayer and help when issues arise.

*Who is leading alongside you?*

**COMMUNITY CORE TEAM MEMBERS:** A group of deeply committed members who support and encourage one another. They also provide leadership, co-discernment and complement each others' spiritual gifts.

*Who's following you?*

**PEOPLE IN YOUR COMMUNITY:** People who share a common mission and want to connect socially. They may also have the need for life-changing, authentic relationships with a few people.

## REQUIREMENTS

Please prayerfully consider if you have healthy margin to be a Community Leader.

**COMMUNITY GATHERINGS:** Establish a rhythm of meeting as a community 1-2X a month

**CORE TEAM TIME:** Meet with your core team at least 1-2X a month for deep community, prayer and co-discernment

**COMMUNICATE REGULARLY:** Establish some kind of communication for your community (Facebook group, GroupMe, Instagram, email etc.)

**CONNECT NEW PEOPLE:** Between you and your core team, reach out and invite new members