COMMUNITY LEADER PROFILE

As a Community Leader at Heartland and in partnership with your Core Team, you get to join God in building thriving communities of 15-30 people. As your community grows, you’ll help people connect and encourage them to go deeper in relationship and mission. This is a critical role in our church’s mission of making space to build relationships to make Jesus first.

A COMMUNITY LEADER MODELS A ‘JESUS FIRST’ LIFE - MEASURED BY:

**LOVING:**
- Love God
- Love my people
- Love the furthest out

**LEARNING:**
- Learn what God is saying
- Learn what God is doing
- Learn what I am going to do about what he is saying and doing

**LEADING:**
- Lead by following first or following well
- Lead myself well
- Lead others well (who’s following you?)

ROLES

The following are some of the roles needed to launch and lead a Community:

*Necessary amongst your Core Team for launching a Community:*

**LEADING:** Casting vision, motivating, and directing people to accomplish the purposes of God

**SHEPHERDING:** Equipping, providing care, and guiding people toward growing Christ-likeness

**ADMINISTRATING:** Organizing resources, events, and people in order to efficiently reach community goals

*Helpful for ongoing growth:*

**HOSPITALITY:** Reflecting God’s love and care for others through warm, welcoming environments, meaningful connection or the provision of food

**MERCY:** Providing care, compassion and help to those who are suffering or are in need

**ENCOURAGEMENT:** Presenting truth to others so as to affirm, reassure, comfort or urge them to action

**APOSTLESHIP:** Launching and leading new ministry ventures that advance God’s kingdom

**EVANGELISM:** Communicating the Gospel with clarity and conviction in such a way that those who don’t yet know Christ are drawn to respond in faith to Him
**CHARACTER**

The community leader role is a significant leadership role. As such, character is of utmost importance. Below are some of the character traits essential to this role.

- **HUMILITY/TEACHABILITY:** Embodies Philippians 2:1-11
- **EMOTIONAL INTELLIGENCE:** Identifies and manages one’s own emotions and helps others navigate their emotions
- **NAVIGATES CONFLICT WELL:** Resolves conflict in a healthy, Biblical way

**RELATIONSHIPS**

Below are some of the key relationships you will have as a community leader.

*Who’s leading you?*

- **STAFF COACH:** A staff person who oversees multiple communities, provides training, support, prayer and help when issues arise.

*Who is leading alongside you?*

- **COMMUNITY CORE TEAM MEMBERS:** A group of deeply committed members who support and encourage one another. They also provide leadership, co-discernment and complement each others’ spiritual gifts.

*Who’s following you?*

- **PEOPLE IN YOUR COMMUNITY:** People who share a common mission and want to connect socially. They may also have the need for life-changing, authentic relationships with a few people.

**REQUIREMENTS**

Please prayerfully consider if you have healthy margin to be a Community Leader.

- **COMMUNITY GATHERINGS:** Establish a rhythm of meeting as a community 1-2X a month
- **CORE TEAM TIME:** Meet with your core team at least 1-2X a month for deep community, prayer and co-discernment
- **COMMUNICATE REGULARLY:** Establish some kind of communication for your community (Facebook group, GroupMe, Instagram, email etc.)
- **CONNECT NEW PEOPLE:** Between you and your core team, reach out and invite new members