



PHASED ENGAGEMENT PLAN

WHEN WILL WE GATHER AT HEARTLAND AGAIN? To honor healthy, safe, appropriate social gathering in keeping with the state of Kansas and Johnson County guidelines and standards we'll follow this phased engagement plan.

First & foremost, be responsible for your own health. Please stay home with fever, cough & shortness of breath.

	PHASE 1	PHASE 2	PHASE 3	PHASE 4
SOCIAL DISTANCING	strongly encouraged	strongly encouraged	limited stay home if sick	limited stay home if sick
HIGH-RISK INDIVIDUALS	stay-at-home exception: essential needs	stay-at-home exception: essential needs	distancing required minimize exposure to large gatherings	exercise caution
MAX GROUPS/ CROWDS	10	30	90	TBD

The above are based on State of Kansas & Johnson County guidelines. Per the State of Kansas 'Ad Astra' plan for reopening: **HIGH RISK INDIVIDUALS** include those with underlying medical conditions, including chronic lung disease, asthma, heart conditions, severe obesity, chronic kidney disease, liver disease or otherwise immunocompromised. Access the **Johnson County** plan [HERE](#). Access the current **State of Kansas** plan for reopening [HERE](#) and click on 'view the plan' for current milestones, metrics & dates.

HEARTLAND'S NEXT STEPS

	PHASE 1	PHASE 2	PHASE 3	PHASE 4
SERVICES	online	online	online	onsite/ online
COMMUNITIES	online	online /in person	in person/ online	in person/ online
KIDS: PRE-K	online	online	online	onsite/ online
KIDS: ELEMENTARY	online	online	online	onsite/ online
STUDENTS: MIDDLE SCHOOL	online	online /in person	online /in person	onsite/ online
STUDENTS: HIGH SCHOOL	online	online /in person	online /in person	onsite/ online
CARE & COUNSELING	online	online	online	in person/ online
CLASSES & TRAININGS	online	online	online /in person	in person/ online
HEARTLAND OFFICES	closed to public	closed to public	by appointment	open to public

ONLINE: livestream and 'Zoom' connection rooms | **ONSITE:** at the Heartland facility | **IN PERSON:** at Heartland, a home or other location